Paid Coach Policy 2026

Aim

As a community based, family orientated, grass roots football club Wakehurst FC has historically asked for a volunteer parent or relative of a player to be the coach of the team.

Wakehurst FC's mission is to ensure that our players are safe and have fun playing football and that football is a safe and enjoyable experience for everyone.

Wakehurst FC encourages and supports coaches to obtain the appropriate FFA accredited coaching qualifications for their child's age group. The MWFA regularly runs coaching courses for all age groups.

With fewer parents volunteering for these roles and with a desire to improve the skills of our players Wakehurst FC will now allow teams to have paid coaches.

Provided no parent or relative volunteers to be the coach then the team can consider paying someone to be the coach of their Wakehurst FC team.

Scope

If a team chooses to have a paid coach, then the following conditions will apply.

1. Approval of the Wakehurst FC Age Group Vice-President must be obtained before a coach is appointed. The team must provide the proposed coach's details and confirm whether the coach will only run training sessions or coach the team on match day as well.
2. The coach should preferably coach the team on match day to ensure there is a consistent message to players from training into games.
3. Paying for a coach is optional for each parent. No parent will be forced or feel pressured to pay for coaching.
4. If a parent cannot pay for coaching their child will be not excluded from training, excluded from games or be discriminated against in any way at any time.
5. The team is liable for the costs of paying the coach and Wakehurst FC will have no liability for any coach payments or any other costs.
6. The coach must register in the PlayFootball system as a Wakehurst FC coach.
7. The coach should have appropriate FFA accredited coaching qualifications.
8. If the coach is over eighteen years of age they must have a valid, employee paid Working with Children Check (WWCC).
9. The coach must provide the Wakehurst FC Registrar with the following information:-
    a. Full name used for the WWCC Application
    b. Date of Birth
    c. WWCC Number

10. The coach will use current best practises for Child Safe Sport. This includes a coach never being alone with a child and a coach never leaving a child alone at either training or a game. The coach will attend the Wakehurst FC Coach & Manager Information night and complete the Coach & Manager Commitment to Child Safety.
11. The coach must comply with both the Wakehurst FC and the Manly Warringah Football Association Codes of Conduct, Policies and Rules.
12. The coach cannot advertise or promote themselves or their business as a Wakehurst FC coach in any media in any way.
13. The coach will wear a Wakehurst FC provided polo shirt at training and at matches.
14. The coach's training programs must align completely with Football Federation Australia's National Football Curriculum.
15. At least one of the parents of the players in the team must be present at each training session.
16. Wakehurst FC insurance only covers players on match days and during training days & times allocated to the team by Wakehurst FC. Any training or matches outside these times is not covered by insurance.
17. If any of these conditions are not met then Wakehurst FC reserves the right to terminate the coach's employment.
18. The Team Manager, who must be a parent or relative of a player in the team, is responsible for ensuring that the coach is familiar with these conditions by having them sign this policy and returning it to their Age Group Vice-President.

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Coach Name Signature

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Manager Name Signature

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Wakehurst FC Team Date